

We are delighted to announce the launch of the 2016 Godolphin Stud and Stable Staff Awards and welcome nominations until Wednesday 2 December 2015

The Awards, now in their 12th year, recognise and reward the outstanding talent, diligence and commitment of the stud and stable staff who are at the heart of our sport.

Sponsored by Godolphin and run by the British Horseracing Authority in association with the Racing

Post, the Awards offer over £120,000 in prize money across six different categories, with £40,000 available to a single yard or stud. The prizes will be presented in front of an invited audience on the evening of Monday 22 February 2016 at the Jumeirah Carlton Tower Hotel in Knightsbridge, London.

Awards & Prize Money

1. David Nicholson Newcomer Award

For those who have displayed a desire to improve, have progressed their skills and knowledge and become an integral part of the team while employed in the industry for less than five years.

Qualities/Examples - of eagerness, willingness, enthusiasm, motivation and helpfulness.

Eligibility - All stud and stable staff employees who have been employed less than five years within the industry (e.g work riders, stud grooms, administration staff).

Prize money - £2k to winner, £2k to winner's yard - £1k to each runner-up (x2), £1k to each runner-up's yard.

Additional prize to the winner - A five day educational tour to Dubai, flights and accommodation in a 5* hotel included.

2. Leadership Award

For those managing two or more staff who have displayed leadership qualities amongst their colleagues, a desire to succeed in the industry and strong mentoring skills that have been to the benefit of those around them.

Qualities/Examples - of how the nominee has progressed their career, leadership, mentoring, self-discipline and ambition.

Eligibility - All stud and stable staff employees carrying out a leadership/supervisory role (e.g head lad/lass, traveling head lad/lass, stud groom, office manager/ personal assistant).

Prize money - £5k to winner, £5k to winner's yard - £2k to each runner-up (x2), £2k to each runner-up's yard.

3. Rider/Groom Award

For those who have shown talent for horsemanship, consistency and reliability in and out of the saddle and/ or have achieved something outstanding in 2015 season either in an equine or personal capacity.

Qualities/Examples - of the nominee's riding skills, progress, determination, reliability and hard work within the role.

Eligibility - All stable staff employees (e.g work riders, grooms and stable staff).

Prize money - £5k to winner, £5k to winner's yard - £2k to each runner-up (x2), £2k to each runner-up's yard.

4. Stud Staff Award

This Award is for those who have shown expertise, dedication and reliability, excellent horsemanship, adaptability and teamwork, while employed within a stud.

Qualities/Examples - of expertise, excellent horsemanship, passion, adaptability and flexibility.

Eligibility - All stud staff employees (e.g stud manager, stallion handler, stud groom, foaling specialist, stud secretary).

Prize money - £5k to winner, £5k to winner's yard - £2k to each runner-up (x2), £2k to each runner-up's yard.

5. Dedication to Racing Award

For a member of staff who has served a minimum of 15 years in the industry, is an integral part of the team, offers a wealth of industry experience and knowledge and a love and dedication of their job.

Qualities/Examples - of longevity, perseverance, passion, loyalty and commitment.

Eligibility - all stud and stable staff employees who have worked in the industry for more than 15 years (e.g work

riders, yard support staff, stud manager, assistant trainers, head lad/lass, travelling head staff, stud and racing grooms, office managers/administrative staff).

Prize money - £5k to winner, £5k to winner's yard - £2k to each runner-up (x2), £2k to each runner-up's yard.

6. Racing Community Award

This award, in conjunction with Racing Welfare, is to recognise those who have shown outstanding contribution to the racing industry. This could include those who support the stud and stable staff or have made an outstanding contribution to benefit the wider racing community. Nominees for this award do not need to be employed by the racing industry but are those who contribute to the greater good of the sport.

Qualities/Examples - of commitment, determination, motivation, bravery in the face of adversity.

Eligibility - any individual connected directly or indirectly with racing demonstrating the above qualities/examples (e.g support staff, employees of equine and welfare charities, training providers or other).

Prize money - £5k to winner, £5k to the charity of their choice - £2k to each runner-up (x2), £2k to each runner-up's charity of their choice.

7. Employee of the Year Award

This Award can be won by any of the category winners above, aside from the winner of the Newcomer category or Racing Community Award.

Prize money - Employee of the Year Award (announced on the night) £15k to winner, £15k to winner's yard.



Nomination form

ONE APPLICATION FORM PER NOMINATED PERSON. PLEASE USE BLOCK CAPITALS.
Entry deadline 5pm Wednesday 2 December 2015

Nominator Name:

Nominator Address:

Circle as Appropriate: Flat yard, Jump yard, Dual purpose or Stud

Nominator Telephone No(s):

Nominator Email Address:

Relationship to Nominee:

Nominee Name:

Award nominated for: (tick as appropriate)

1. David Nicholson Newcomer

3. Rider/Groom

5. Dedication to Racing

2. Leadership

4. Stud Staff

6. Racing Community Award

Nominee Date of Birth:

Nominee Address:

Nominee Daytime Telephone No(s):

Nominee Email Address:

Current Employer of the Nominee:

Signature of employer:

Name and contact details of previous employer:

(To help with the selection process the more information you can give the better)

Name and contact details of secondary contact:

(The person to be contacted to follow up on the nomination i.e head lad, colleague etc)

Why does your nominee deserve this award?

(To help make your nominee stand out please include, if possible a notable high point or achievement in the last year. For example, if a nominee had an association with a specific horse or achieved a particular milestone or remarkable act which makes them deserving of their award. Please attach a separate sheet. For further guidance a sample nomination demonstrating an effective way to describe a nominee's achievements can be found at www.britishhorseracing.com/stablestaff)

Terms & Conditions

- The following terms and conditions set out the applicable terms and conditions for nomination for and participation in the Godolphin Stud and Stable Staff Awards 2016 (the "Awards").
- The Awards categories are:
 - The David Nicholson Newcomer Award;
 - The Leadership Award;
 - The Rider/Groom Award;
 - The Stud Staff Award;
 - The Dedication to Racing Award; and
 - The Racing Community Award.Further information on each Awards category is available on the British Horseracing Authority's website (www.britishhorseracing.com/stablestaff) (the "Website").
- Nominations for the Awards can be made by, but are not limited to, Trainers, Owners, Breeders, Stable Staff, Stud Staff, Traveling Staff and Office Administrators.
- Only stud and stable staff employed in Great Britain can be nominated for awards 1-5 inclusively but individuals not necessarily employed as stud or stable staff or by the horse racing industry can be nominated for award 6.
- Nominations open on Wednesday 7 October 2015 and close at 5pm on Wednesday 2 December 2015. Nominations received after this time will not be accepted.
- All nominations must be submitted either online at www.britishhorseracing.com/stablestaff or in writing using the nomination form (which is available on the Website or by writing to the British Horseracing Authority), and returned either:
 - by post to Stud and Stable Staff Awards, British Horseracing Authority, 75 High Holborn, London WC1V 6LS;
 - by e-mail to awards@britishhorseracing.com; or
 - by fax to 020 7152 0161.
- All nominations must comply with the nomination guidelines which are available on the Website.
- Incomplete nominations, or nominations that have not followed the nomination guidelines will not be accepted.
- All nominees must have consented to be nominated and agree to be bound by these terms and conditions.
- The 10 best nominations for each Awards category, will be chosen by two of the 12 Judges (the "Long-List") and the Long-List will be invited to take part in a telephone interview with two judges from the panel of independent judges (the "Panel"). The British Horseracing Authority will provide the Long-List with dates, times and further details in respect of the telephone interview.
- Following the telephone interviews, the Panel will choose the best three nominees in respect of each Awards category (each a "Finalist") and invite them to take part in a judging day on Monday 22 February 2016.
- The winner of each Award category will be chosen from the Finalists by the Panel and announced at the Awards ceremony on Monday 22 February 2016.
- An overall award, the 'Employee of the Year Award' will be chosen by the Panel from the winners of each Award category and also announced on Monday 22 February 2016. The winners of the David Nicholson Newcomer Award and the Racing Community Award are not eligible for this overall award.
- Each Finalist will be invited to the Awards ceremony and provided with overnight hotel accommodation.
- The prize money in respect of the winners and runners-up of the Awards and their stables will be paid by cheque after the Awards ceremony and divided as follows:
 - £5,000 to each winner of the Leadership, the Rider/Groom, the Stud Staff and the Dedication to Racing Awards with a further £5,000 to each winner's stable or stud farm;
 - £2,000 to the winner of the David Nicholson Newcomer Award with a further £2,000 to the winner's stable or stud farm;
 - £2,000 to each of the runners-up of the Leadership, the Rider/Groom, the Stud Staff and the Dedication to Racing Awards with a further £2,000 to each runner-up's stable or stud farm;
 - £1,000 to the runner-up of the David Nicholson Newcomer Award with a further £1,000 to each runner-up's stable or stud farm;
 - £5,000 to the winner of the Racing Community Award with a further £5,000 to the charity of the winner's choice.
 - £2,000 to each of the runners-up of the Racing Community Award with a further £2,000 to the Charity of each runner-up's choice.
 - £15,000 to the winner of the Employee of the Year Award with a further £15,000 to the winner's stable or stud farm.
- All prize money for training yards will be paid to stables and shall be distributed amongst stable employees on the stable employee register as at the date of the Awards ceremony in accordance with the normal practice for distributing money payable to stables (Rule (F)119 of the Rules of Racing).
- All prize money for Stud Farms will be distributed amongst the employees on the Stud Farm in employment as at the date of the Awards ceremony, and in accordance with the instructions of the stud owner which must be provided in writing to the BHA before it will be released. The stud owner will be required to confirm within six weeks that the prize money has been distributed accordingly.
- The chosen charity recipient of prize money relating to the Racing Community Award is subject to the approval of the BHA (at its discretion). The winner and runners-up must send their chosen charity to the BHA before the funds will be released. In the event that the BHA does not approve of the charity, the winner or runner-up will be asked to select a different charity, which is again subject to the BHA's approval.
- Prize money paid to stables and distributed in accordance with paragraph 16, 17 & 18 above may be subject to applicable taxes and deductions.
- The winner of the David Nicholson Newcomer Award will also receive an additional prize of a return Emirates Airline economy class flight from London to Dubai together with five nights' accommodation at the Jumeirah Beach Hotel and an educational tour of stables in Dubai, to be taken between 5 January and 14 March 2017. This prize shall be conditional on additional terms and conditions which the winner will be notified of following the Awards ceremony. The winner must be a stud or stable employee at the time of travel, and must provide a letter from his/her employer prior to travel in January 2017 to confirm that this is the case.
- All nominees may be required to participate in publicity generated for the Awards.
- There is no alternative prize available.
- The judges' and Panel's decisions are final.
- Former winners of the 'Employee of the Year Award' are not eligible to be nominated for the Awards.
- Former Finalists may be nominated for the Awards, but only in an alternative category.
- The Awards are run by British Horseracing Authority Limited of 75 High Holborn, London WC1V 6LS.
- The British Horseracing Authority will process personal data of nominees and nominators in the delivery of the Stud and Stable Staff Awards in accordance with the Data Protection Act. The British Horseracing Authority will gather personal data from nominators, nominees and other sources such as employers and colleagues. This personal data will be processed for the purpose of considering and adjudicating nominations, the administration of the Awards, and the marketing and advertising of the Awards and the horseracing industry generally. This includes personal data of the Long-List, the Finalists and the Winner being published by the British Horseracing Authority at least by social media, shared with media outlets including but not limited to the Racing Post, and shared with relevant third party organisations such as Godolphin and other racing bodies. All nominees and nominators hereby consent to the processing of their personal data for the above purposes.
- The British Horseracing Authority may also use personal data of nominees and nominators for post and email marketing for the Awards in future years. Personal data may be shared with third party bodies solely for this purpose. An individual can opt-out of this use of their data by contacting awards@britishhorseracing.com.
- These terms and conditions shall be governed by and interpreted in accordance with laws of England and Wales and entrants and nominees hereby submit to the exclusive jurisdiction of the English and Welsh courts in connection with any legal dispute that may arise regarding any aspect of the Awards or these terms and conditions.

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Please complete and return all forms to Stud and Stable Staff Awards, 75 High Holborn, London, WC1V 6LS or attach your form and email it to awards@britishhorseracing.com. Alternatively, submit an online application via the BHA racing administration website or at britishhorseracing.com/stablestaff or racingpost.com.