



BHA Safeguarding Code of Conduct

As detailed in the BHA Safeguarding Policy, the BHA is committed to protecting (i) young people (i.e. those under the age of 18), and (ii) adults at risk (i.e. adults who may be unable to protect themselves against significant harm or exploitation).

The purpose of this BHA Safeguarding Code of Conduct – set out in the numbered paragraphs listed below - is to complement the BHA Safeguarding Policy by setting expectations of behaviour for all those within racing when dealing with young people and adults at risk.

The BHA will use this Code of Conduct to help inform and guide its response to any concerns in relation to the treatment of young people and adults at risk. Breaches of this Code of Conduct will not necessarily result in liability for disciplinary action (although may do so in serious, multiple and/or repeated cases) – for example, guidance as to future conduct may be appropriate instead.

Whilst this Code of Conduct applies to all individuals in racing in their dealings with young people/adults at risk, it is particularly important for those who employ, care for, advise, supervise, mentor or coach young people and/or adults at risk.

1. Be familiar with this BHA Safeguarding Code of Conduct, the BHA's Safeguarding Policy, the BHA Safeguarding Regulations, and any safeguarding guidance relevant to your role within racing. Take any opportunities to benefit from appropriate training to enable you to be suitably informed and up-to-date with your role and matters relating to the welfare of young people and adults at risk.
2. Promote the best interests of young people/adults at risk within racing, and prioritise their safety and wellbeing at all times.
3. Do not behave in any way that is harmful, or may be harmful, to one or more young person or adult at risk, including (without limitation) engaging in any behaviour that involves or could be construed as abusive or neglectful (in this regard, reference should be made to the BHA Safeguarding Policy in relation to harm/abuse).
4. Take appropriate action in the event of concerns about the wellbeing of any one or more young person or adult at risk, in particular by reporting such concerns to the police and/or other appropriate authorities and/or the BHA (again, reference should be made to the BHA Safeguarding Policy in relation to reporting concerns).
5. Ensure that any physical contact with young people and/or adults at risk is limited to that which is appropriate and necessary (private or unobserved situations should be avoided where possible).
6. Ensure that any relevant parents/carers are aware of correspondence with young people/adults at risk (including any text messages, emails and any private correspondence carried out via social media).
7. Enjoy positive and appropriate relationships with young people/adults at risk, based on openness, honesty, mutual trust, care and respect, including by:
 - a. ensuring that young people/adults at risk are treated fairly and feel valued;
 - b. acting as a role model, displaying appropriately high standards of personal behaviour and conduct at all times;



- c. not exerting undue influence or pressure on young people/adults at risk, and being aware of physical and emotional limits they might have;
- d. never humiliating young people/adults at risk; and
- e. refraining from engaging in or encouraging any behaviour that might be unlawful and/or in breach of any BHA rules and regulations.